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The North American Basque Organizations, Inc.

A Nevada Nonprofit Public Benefit Corporation
Fall Board of Directors' Meeting Minutes - **DRAFT** – Grand Junction, CO, and
Zoom, Saturday, September 21, 2024

NABO Officers

President – Jean Flesher Vice-President – Philippe Acheritogaray Treasurer – Mayi Petracek Secretary – Kate Camino

NABO Administrators

Euskara Coordinator – Edurne Arostegui Facilitator – Kate Camino Webmaster – Lisa Corcostegui - excused

Program Directors & Committee Chairpersons

Ateak Ireki - Monique Flesher
Bertsolaritza - Todor Azurtza/Martin Goicoechea
Finance Committee - Mayi Petracek
Investment Committee - Mayi Petracek
WWII Veterans Memorial Committee - Mayi Petracek
Calendars - Mary Lou Urrutia - excused
Education - John Ysursa

Mus – Pierre Etcharren

Pilota – Tony Huarte

Txerriki Contest Organizer – Valerie Arrechea

Euskara - Ziortza Gandarias / Edurne Arostegui

Udaleku - Valerie Arrechea & Kate Camino

Music - Mikaela Goicoechea

Euskal Kantari Eguna – Becky Sarratea & Noel Goyhenetche

Board of Directors (delegates) Representing 41 NABO Member Organizations

British Columbia

Zazpiak Bat: Vancouver Julia Christy Julia Christy proxy

Quebec

Euskaldunak: Quebec Absent



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California

Bakersfield

Kern County Basque Club Louis Iturriria Joey Iturriria

Chino

Chino Basque Club Marianna Etcheverria Kathie Goyeneche

Fresno

Fresno Basque Club Jean Pierre Etchechury Jean Pierre Etchechury

proxy

Los Angeles

Oberena Pello Urrutia Pello Urrutia proxy

Los Banos

Los Banos Basque Club Christopher Bengochea Christopher Bengochea

proxy

Ontario

Southern California

Basque Club Anne Marie Gariador Delora Gariador

Rocklin

Iparreko Ibarra/Northern

Valley Basque Club Chris Bengoechea Chris Bengoechea proxy

San Francisco

Anaitasuna Basque Club Gina Aguerre Mike Aguerre

San Francisco Basque Club Joana Arrechea Joana Arrechea proxy

Basque Educational

Organization Anne Marie Etcheverria Aline Elicagaray

San Francisco Basque

Cultural Center Valerie Arrechea Valerie Arrechea proxy



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Susanville

Susanville Eskualdun Inc. Jeanette Goñi Jeanette Goñi proxy

Ventura County

Ventura County Basque Club Pello Urrutia Pello Urrutia proxy

Colorado

Denver Euskal Etxea Mayi Petracek Chris Lecumberry

Saint Pierre et Miquelon

Euskal Etxea SPM Sonia Borotra Sonia Borotra proxy

Idaho

Boise

Basque Museum &

Cultural Center Annie Gavica Cindy Schaffeld

Basque Studies at

Boise State University John Ysursa John Ysursa proxy

Cenarrusa Foundation Gloria Totoricagüena Gloria Totoricagüena proxy

Euzkaldunak: Boise Basque

Center Mark Bieter Argia Beristain

Oinkari Basque Dancers Jaclyn Lasuen Josie Wray

Gooding

Gooding Basque Association Absent

Homedale

Txoko Ona Basque Club Annie Gavica Annie Gavica proxy

Mountain Home

Euskal Lagunak Jaclyn Lasuen Jaclyn Lasuen proxy



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Battle Mountain

Battle Mountain Oberenak Johna Reeves Johna Reeves proxy

Elko

Elko Euzkaldunak Club Bob Echeverria Bob Echeverria proxy

Gardnerville

Mendiko Euskaldun Cluba Teresa Cox Aline Elicagaray

Las Vegas

Lagun Onak Amaya Beristain Amaya Beristain proxy

Paradise Valley

Santa Rosa Basque Club Annie Gavica Annie Gavica proxy

Reno

Center for Basque Studies Kate Camino Kate Camino proxy

Zazpiak Bat

Reno Basque Club Dominica Zubillaga Dominica Zubillaga proxy

Winnemucca

Euskaldunak Danak Bat Maureen Macdonald Maureen Macdonald proxy

New York

Euzko Etxea Aitziber Buqué Martinez Aitziber Buqué Martinez

proxy

Oregon

Ontario, Oregon Basque Club Frank Yraguen Frank Yraguen proxy

Rhode Island

Portsmouth

New England Basque Club Mayi Petracek Mayi Petracek proxy



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Utah

Basque Club of Utah Rhonda Spivey Cristina Sangroniz

District of Columbia

Washington D.C.

Euskal Etxea Jurdana Izaguirre Jurdana Izaguirre proxy

Washington

Seattle Euskal Etxea Patti Aramburu Edurne Arostegui

Wyoming

Alkartasuna Basque Club Martin Goicoechea Mikaela Goicoechea

Big Horn Basque Club Mick Camino Mick Camino proxy

Clubs not attending - Euskaldunak Quebec, and Gooding Basque Association,

Basque Government Representatives in attendance – Via Zoom, Ander Caballero, General Secretary of European and Foreign Action, Gorka Alvarez Director of the Basque Community Abroad, and Benan Oregi

Guests – Tony Barajas, and Antonia Sangroniz Basque Club of Utah, Joaquin Garcia, Colorado Euskal Etxea, Dave and Jeanne Eigurren, Boise Euzkaldunak, Audrey Reno, Big Horn Basque Club, and Joseba Etxarri – Euskalkultura.eus.

Quorum - 39 out of 41 clubs represented. Simple majority is 40 and 2/3s is 52.

Jean called the meeting to order at 8:00am (MST) and thanked everyone for coming in person and those joining via Zoom. He introduced the Colorado Euskal Etxea President, Mayi Petracek, who gave us a rundown of the day's events and directions to the park. She also let us know that if we were not done with business by 11:30am we would enjoy a working lunch. She is hoping everyone can be at the Plaza by 1pm. She also indicated that dinner would be served at 2:30pm and not in the evening as originally planned. After lunch the Plaza dedication will take place with the participation of Gauden Bat dancers from Chino.





Jean then explained changes in the agenda and added that the Bizi Emankorra nominations will now take place at the winter meeting in Salt Lake City.

Roll Call

Jean called for a motion to accept the Bakersfield convention minutes. Bob Echeverria moved to accept the minutes, seconded by Patty Aramburu, motion passed.

Treasurer/Finance Report - refer to report in packet.

Thanks to Tony's efforts, pilota has taken off and so has now incurred more expenses. Mayi thanked Jordan Valley for its donation to the pilota program. CPA fees will also be increasing significantly, and so she will look around for a new CPA but doesn't fee like that would be easy. Finding a new CPA also requires a lot of work getting them acquainted with our filing etc.

Mayi reminded the program chairs that their 2025 budgets are due by October 15th for review. Budgets will then be reviewed and approved in the fourth quarter.

Finance Committee – Mayi reported that they continue to meet quarterly with financial advisors, with their last meeting taking place in August. Please refer to the report and note that they did review and revise the investment policy to handle stock donations Revision to the statement follows - *Gifted Securities* - *If a donation is made to either entity within the organization in the form of an in-kind security (shares of stock, bonds, appreciated assets, etc.), it will be immediately sold and integrated into the investment strategies previously approved by the committee.*

The New England Basque Club applied for a CARL Loan for this year's events in the amount of \$2,500 + \$50 processing fee. They now have up to a year to pay this no-interest loan back to NABO.

Bob Echeverria moved to accept the treasurer's report seconded by Gina Aguerre. Motion passes.

Dues Vote – Jean indicated that since this has been discussed for three meetings, everyone should have their club's input at this point.





Some are wondering where the numbers that were provided in Jean's email came from. He responded that Mayi did proforma calculations zeroing in to cover G&A expenses.

Jean indicated that his is really a cost-of-living increase because if we went with Inflation we would start with a base of \$350 and so we are trying to avoid that.

Mayi reread the proposal sent to everyone via email on August 28^{th} by Jean in the form of a motion. It is copied here:

"My proposal is to increase the dues with a tiered system and with an increase to everybody since all clubs benefit and can take part in all programs put on by NABO--

Clubs with 1-49 members---they would pay a base of \$150 per year plus \$1.00 per member-- an effective increase of \$50.00 per year for each small club (we added back in the \$1.00 per member as it was pointed out in the last meeting that if we didn't, clubs with membership numbering around 45-49 effectively wouldn't have much of an increase, if any at all).

Clubs with 50 members+ --- they would pay a base of \$100.00 per year plus \$3.00 per member (an increase of \$2.00 per member per year) We would also reinstate the \$0.25 per member to be given to the Aita Tillous fund as previously approved years ago to start replenishing the funds that have been used."

Bob seconded the motion and Jean called for a vote.

Chris said it requires discussion because a motion can't be made without discussion.

Annie asked that the text be put into the chat, so Valerie did so.

Dues go into the general account and so the .25 will come out per member for the Aita Tillous fund. We don't want our youth not to participate due to financial problems.

Patty - is this is for next year?



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Mayi - yes this will begin in 2025. We haven't raised dues in sometime so haven't been looked at closely in some time. Dues are due by Father's Day weekend but should be paid in January.

Kathie G. - Can clubs donate directly to the Aita Tillous fund? - Yes

Jeanette G - How often will NABO be looking at the dues?

Jean will take another look more often maybe not annually but every 2 years.

Chris - current base now is \$100?

Mayi - yes plus \$1 per member. Mayi also points out that the number of NABO member clubs will continue to decrease.

Jean called for an verbal vote. Kate called on each club by name. The nay votes are recorded here.

Chino - 2 Los Banos - 2 Rocklin - 2

Santa Rosa - 2

Txoko Ona - 2

Basque Museum - 2

Kern County - 2

Cenarrusa Foundation - 2

Motion passes - 62 - 16 – with 39 clubs totaling 78 delegates, represented at the meeting. Mayi will send the new fee structure to club treasurers.

Jean - we will be looking at other options to make cuts or ways to make more money - This will get us closer but still doesn't cover all expenses for salaries etc.

Valerie – Things like this need to be presented clearly so folks really bring back their club's input.





Jean – The information presented in the email with the dues proposal is based on the inflation report presented at the last meeting. He encouraged everyone to bring proposals to SLC to vote on at the Jaialdi convention meeting.

Marianna - will ask committees what you are looking for as a budget.

Mayi - provided income statements etc. so they can make an informed decision.

Committee Reports - refer to packet.

Ateak Ireki Report - Miren Magurregi is the official representative of Ateak Ireki but she got busy and so passed the baton to Monique Flesher who will give the report. They met with the Basque Country representatives last week are working to make the application period earlier so those who are going can purchase cheaper airfare.

Monique – In 2024 there were 32 participants all of which had to become club members. It was a very successful program and included a lot of positive feedback. This year was much better than last year. Amazing program and many of the participants had never been to the Basque Country. This is important to keep those bonds strong. For participants who received a scholarship, they were reimbursed everything except for \$500 each when they got back. Any behavioral problems would have disqualified them from scholarship. She then read one of the participants comments. The host families are also meeting each other and now do dinners together finding others with things in common.

Jean - Iñaki G. will provide a report that Monique will share

Patty - thanks Monique for all her work

Jean – When I talked to Miren she said that the timing is bad for her and hits her busy season. She would like to stay on the committee, but just not as chair. Jean requests that Monique take over as chair.

Bob moves to make Monique the new Ateak Ireki Chair, seconded by Mayi. Motion passes.

Argia - this is huge lift for the group in Lazkao and Goieri who has hosted. She gives a shout out to the Basque Country for getting the program completely sponsored so participants





only have to pay for airfare. She wants to make sure that NABO is aware of this. She is now wanting folks to host kids in the US and with Jaialdi coming up wondering is there an opportunity for NABO to host or encourage folks who participated in Ateak Ireki to invite their host kids, or NABO host a meal or something to welcome them to the US.

Jean - currently working on a program but not ready to present it yet.

WWII Report – Mayi shares the PPT presentation. She reported that the committee has created a mission statement. We hope that as a committee you are sharing our project with your clubs. We continue to find more names and right now they have identified1,200 veterans - see PPT. She thanks BEO for supporting the project along with Los Banos, Fresno and Bakersfield Basque Clubs. To date we have collected \$13,250.00 and another \$1,000 just received.

Mayi is disappointed by contributions from clubs. Is the word not getting out there? Please share this effort with the membership

Anne Marie Echeverria – Suggests that we create a visual to share with club memberships.

Anne Marie G - Can we see the names already there?

Mayi - the link has been sent to all the clubs - you have to type the name exactly as it was for their enlistment. The database includes names but not interviews but they are working on that. We will begin the second phase of the project to choose the place for the physical memorial. Hoping for in kind donations from laborers etc.

Mayi - thank you for all supporting the project!

Calendars - Mary Lou Urrutia reported that calendars should be available for Rocklin if folks want to pick them up there. Could pick them up in Reno too if you'd like. The cost is still \$5.00 to the clubs. This year she did a little something different, so you'll have to see what that is in the calendar. Printed 1,000 and is working on bringing down the cost for the next one.

Jean - thanks Mary Lou!



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Education Report – John Ysursa – please refer to his report in the program. They hope to have a 2-day symposium maybe Wednesday and Thursday during Jaialdi. He is hoping someone from BSU will take a turn as education committee chair to present upcoming programs there.

Jean - SLC meeting is on February 1st - thanks John for staying on as chair until Jaialdi.

Euskara Report – Edurne reported that they have now recruited Mikaela Goikoetxea to teach. They have paired up Izaskun's students from Valencia with our students as pen pals. She shares a clip from the video and is also planning the same activity in Argentina. She sent packages to clubs and got 3 returns that had crazy demands mus, dance posters and basic language book. Currently there are 8 online classes with 69 students - in person offerings as well with 88. Grand total is 157 students, and this number may go up. After meeting Nerea in Bakersfield, Kirmen donated 8 copies of his book to Itxaso's class who will read it this semester. The next teacher's Topaketa will be in Boise November 1-3, 2024. We have been invited to participate in the Mintzodromo that is part of Semana Vasca November 9-17 in Bahia Blanca. The Mintzodromo is on November 16th and she will participate and encourages other students to do so too. There is a new online Basque platform, Ingura, that is really cool and she definitely recommends it. Inguraonline.eus. This can be used to supplement what you are doing in your classes. naboeuskera.org is the new Euskara website.

Facilitator Report-refer to report in the packet – We have been notified that NABO will receive 37,862 Euros as our 2024 Basque Government Grant. Lisa has also updated and corrected several broken links on the website.

Jean - Reminds committee chairs to check their sites and programs as well.

Mus Report - refer to report in the packet – Forty-two teams participated in the 2024 NABO Mus Finals in Gardnerville hosted by the Mendiko Euskaldun Cluba. Winners were Nic Vizcay and Tony Espinal representing the Los Banos Basque Club. They will now go on to represent NABO at the 2024 International Mus Tournament in Cusco, Peru in October. These 42 teams represented 30 organizations and 1076 players. A special thank you to the Mendiko Euskaldun Cluba and the Mus committee who worked hard to prepare the tournament. Special thanks to Valerie Arrechea, Pello Urrutia, Becky Sarratea and Teresa Fernandez who ran the tournament that day. Next year's final will be in Los Banos on



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Saturday June 14th at the Los Banos Sportsman Association. More information will be provided at the Salt Lake City meeting. Remember all tournament that take place after Father's Day count for the next year's qualifying.

Mayi - Mus fees are \$15 per person, and you must have a minimum of two teams at your tournament otherwise the base is \$100.

Jean - Winnemucca club will host Fall Dinner and Mus on November 2nd and 3rd.

Let regional representatives know who your winners are with their contact information.

Udaleku – This summer's camp in San Francsico was the first 2-week camp held since COVID. Ninety-three youth participated representing 19 member organizations with 38 families opening their homes to host the campers.

Bob - Udaleku 2025 – Will take place in Elko hosted by Elko Euzkaldunak. Dates are June 21-July 5. The final performance coincides with the Elko Basque festival, and they think they can accommodate 40-50 youth.

Mayi – Does that number, 40-50 kids, include the kids from Elko? Mayi is willing to be a house chaperon if that helps increase numbers.

Valerie – She proposes increasing tuition as per cost-of-living increase for Elko. These figures will be presented in Salt Lake City and moving forward the aide policy will change as well.

The application for the Grace Mainvil scholarship has also changed and will not allow for essays created with AI/ChatGPT.

Valerie shares a special thanks to Lisa Etchepare and Joana Arrechea who were there every day.

Txerriki – The 13th annual Txerriki contest took place on May 25th in conjunction with the NABO Convention in Bakersfield. Seven teams participated in multiple divisions. Winners were: Lukainka Valerie and Daniel Arrechea; Chorizo Bernard Etcheverry; Tripota: Valerie and Daniel Arrechea.





A special thank you to the Kern County Basque Club for use of their facilities during the busy convention.

Gateau Basque – The second annual Gateau Basque Contest took place on Sunday, May 26th also at this year's NABO convention in Bakersfield. It was a tremendous success with 25 cakes entered. Winners were: 1st: Loli Dalia (BKFD); 2nd: Sara Ansolabehere Zeigler (BKFD); 3rd: Jenny Etcheverry (BKFD). After the judging the cakes were sold and raised \$1,200 for Udaleku.

Music Report – Please refer to her report in the packet. She is working with Lisa to fix the broken links.

Dantza Report – Since she created this report the groups and cities have increased by 1. We now have 18 Basque communities with 27 groups. She also sent out dance posters to dance directors so please let her know if your group didn't get them. Please follow NABO Dantzariak on Facebook and dantzariak_nabo on Instagram. The goal of this project is to encourage more effective communication among dance groups and foster a larger sense of community, as well as getting as many people involved in dance as possible.

Euskal Kantari Eguna at Rocklin in October – Reported by Chris Bengoechea. They would like to encourage as many people as possible to participate. They are hoping to maybe also include other talent, dancing, instrumental things, as well as Iparreko Ibarra dancers and San Francisco dancers. The club will pay for your meal if you sing. Participation has been sparse over the last couple years. He will continue to push for this event and will share his contact info in the chat.

Coffee Break - and will resume with Plota and Bertsolari report Return at 10:16pm

Pilota Report - Presented by Todor - Tony on his way to Paris to play in a tournament there. This year several new events have been added: Jordan Valley, Saint Pierre et Miquelon, Grand Junction, and Mountain Home. NABO also hosted Female pilotaris in Boise for San Inazio. They had to qualify to go to Boise so not a random group. One of Tony's goals was to play at every fronton in North America and he has now accomplished that.





Sonia from Saint Pierre and Miquelon shared that it was a pleasure to host US players and would like to continue this in the future. She thanked NABO for financing the pilotari travel.

Jean - great year and we don't want to lose this momentum, so we need to figure out how to raise money etc.

Bertsolari Report - November will mark the 2nd anniversary of this program. Since then, they have held weekly classes and/or practice meet-ups online. Anyone interested in learning how to become a bertsolari should email aransberri@gmail.com. Todor is moving to the Basque Country in November and so they are looking for the best possible solution so that this program can continue. There was a bertsolari event in Boise this summer at San Iñazio and another will take place at the Lagun Onak Las Vegas picnic in October. There will be another International Bertso event in March 2025 in San Francisco.

Jean - attended San Inazio and he was so impressed by the event there and at the students' performances.

Todor - at least we have 2 younger bertsolaris to carry on.

Martin G. - Wants to thank Todor for creating the new system, he will be missed but we will continue online – In March, we will host two brothers. One was in the top 8 at the Euskal Herria Txapelketa and the other brother placed in championship in Navarre.

Basque Government Report – We have a treat today with Ander Caballero being appointed as the new General Secretary of European and Foreign Action. Jean thanks Marian for her years of service and introduces Ander Caballero.

Ander – Ander expresses his excitement to be back. He enjoyed serving as a delegate from New England and is now finding friends at the Secretariat too. He told us that the Lehendakari is committed to Diaspora Relations to enhance connections that have been created, while energizing those. There are many opportunities in the US and elsewhere, and we consider NABO assets in this regard. They are also considering how we can put Euskadi on the map in a more powerful way. With Benan and Gorka as part of the team, he encourages us to share everything with them to strengthen our relationship. They are also looking at a new policy around talent, not only bringing talent back to Euskadi but also connecting talent. They are also working on how to engage new generations, how to make



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Basque culture more appealing to the younger set. There is Gaztemundu but also brainstorming other ideas to see what we can do for them, and what they can do for us. Please feel free to reach out to Ander, as he is at our disposal.

Benan – Please reach out to Benan with any questions or concerns that you may have. Despite the elections and change of personnel, they have never stopped working. They published the 2024 grants and are hoping to make the first 25% payment in September. Deadline for Gaztemundu has been extended and this year's theme is dance. The program will run December 1-15, 2024. Benan also reported on the success of this year's Diaspora Eguna in Oñate that celebrated the 50th anniversary of the first Boise-Oñate study abroad program. Many of the first participants attended and it was very moving. Seems that Diaspora Eguna celebrations are getting better every year.

Gloria T. – What about celebrating Diaspora Eguna at Jaialdi?

Benan – It is always celebrated on September 8th, but maybe they could do something in that regard. Gorka had already signed off from the meeting and so that concluded Benan's report.

Old Business - fall meeting we vote on Euskara Coordinator and Facilitator positions. As reported, Edurne will not continue and so we need to recruit another individual to take over in January. This is a paid position.

Edurne – This is not a full-time position, but she is not sure how many language schools are run by one person. She has been doing all of the administrative work, while collaborating as well as creating materials for teachers. She realizes that she has made it a lot of work, but that is on her, she says, for dedicating that much time to it.

Jean - met with Kinku trying to get more funding for the position but not ready to talk about that. Kate and Lisa reapply.

Mayi - moves to appoint them Teresa seconded – Kate and Lisa were rehired as Facilitator and Webmaster respectively.

New Business - Jaialdi - presented by Jaclyn - invitation and information on Jaialdi is in the packet - including Lisa Achabal contact. She will contact dancers separately. There have





been some changes to the schedule. NABO meeting will take place on August 1st at Leku Ona. Leku Ona may help with some finances for dancers and/or performers.

Jean - meeting hosted by Euzkaldunak not Jaialdi, are there block rates anywhere? Jaclyn I'll have them sent to you.

Next Meeting on February 1st in Salt Lake City - St. Vincents is hoping to be the place for Saturday morning. Can purchase tickets to the dinner dance and not sure about hotel rooms but will share that information when that is available.

Jean - hope to have a good meeting a lot of ground to cover.

One change in future convention dates - 2026 convention is slated for Buffalo, but Southern California wants that date and so now 2026 will go to them and Buffalo will host in 2027.

Dominic Echeverria is the convention chair, and it will take place on of 4th of July weekend in 2026.

Anne Marie Etcheverria - tells us about BEO activities - please share with club members news about the 2nd edition of their book. Includes women who have impacted our Basque communities, but they don't have to necessarily be Basque. It would make a great Christmas gift.

Bob - Women from anywhere?

Anne Marie - yes women from all over. Believe every woman should have a page in this book. They have a sample of the book on their website. They also have a virtual Basque Book Club and are also rolling out a movie club. All are Basque centric. Have also created a couple of funds, the scholarship fund as well as the Women's Empowerment fund applications due in March. Also started the Creatives fund for artists and anyone who is creative support for the betterment of our culture and their work. Started a patronage program to support the BEO. Also, in discussion about cultural day 2025. Please visit website everything is there.

Jean - thank you for letting us know about this important work. Not only do we have to increase our dues, but there are also other things we can do to make our books balance



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better. Alternative ways to make money - promised time for brainstorming. If you have ideas, we can share at our next meeting.

Bob - Clubs do have to increase dues but feels like 2 meetings a year would be another way to save money. Bob moves to move to 2 meetings a year - Mike A. seconds.

Bob - moves to table until Salt Lake City so we can talk about it with clubs. It is coming from club members who travel to these meetings.

Second on the tabling - Teresa Cox

All in favor – tabled until Salt Lake City meeting.

Mayi - This is not NABO cost.

Bob - constituents say take a hit off the top. Annie - How much that would save NABO? Maybe a range

Jean - maybe \$2,000-\$3.000 a year?

Jean Pierre Etchechury - our business is becoming more complicated maybe consider 100% Zooming if we want the third meeting to be online. Things are getting more complicated and so we need to keep this schedule.

Marianna Etcheverria - adamant about having a budget and adhering to those budgets.

Annie - Taking some things that make money for NABO that we move those funds to other programs. Raise Udaleku tuition more significantly and use some of those funds to pay salaries. Or see how much money that could make.

Valerie - Udaleku is doing well because of donations, would have to pay \$1,000 per child to support the program just on tuition.

Annie- when donations are made that's great, but tuition needs to be reasonable too.

Teresa - Annie has a point but maybe activities across the board could filter out costs. Smart way to support the paid positions that benefit everyone.



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Marianna - every program is considered a cost involved and maybe curtail them.

Jean - Please ask more suggestions if you have them in enough time to share with everyone.

Valerie - Change the tax designation so that all donations could be tax deductible.

Anne Marie G. - Create a fundraising committee - to go out and get donations in general.

Mayi - working with Matthew Etchepare to change everything to 501C3 so all donations would be tax deductible.

Joseba Etxarri - History of Basques in Colorado - First time here was 31 years ago. Shares slide show.

Jean thanks Joseba and Valerie will read the essay by winner of Grace Mainvil - Baso Berris for you to take home.

Elizar Bengochea - read by Valerie Arrechea.

Move to adjourn - Bob moves and Gina seconds meeting concludes at 11:50am